

# Strategic Talent Management and Succession Planning

*Ensuring tomorrow's leaders today*

## INTRODUCTION

Finding, developing and retaining necessary skills are constant challenges, given the skills shortages in South Africa. BIOSS SA has the technology and knowledge to assist you in addressing these challenges in a timely and cost effective way.

BIOSS SA's approach to strategic talent management and deployment includes:

- Establishing the talent pool and overall organisational bench strength. (Management Information System, capability balance sheet, talent pool depth and width)
- Determining the high priority areas and review required.
- Managing the process strategically throughout the organisation with line management.

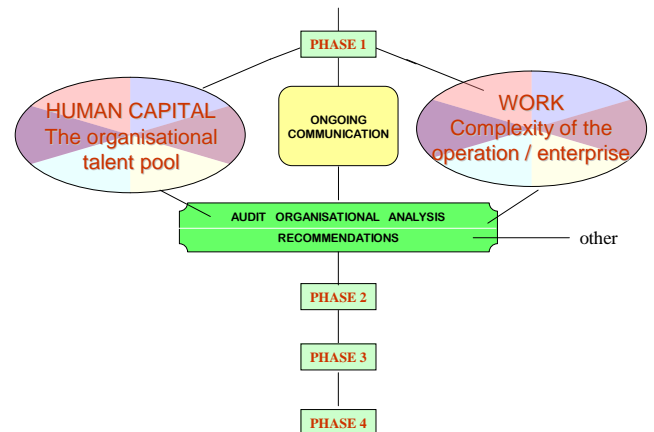


Our approach is supported by realistic and realisable indications of potential / performance, displayed in an easily understood, flexible and **visual** format.

## THE BENEFITS:

- ✓ Identify, develop and retain high potential individuals
- ✓ Plan successors in line with future business needs
- ✓ Develop and retain good performers and scarce skills

## HR STRATEGIC VISIONS SUPPORTING BUSINESS INTENT



*For further information please contact our offices, email [info@bioSS.com](mailto:info@bioSS.com) or go to our website [www.bioSS.co.za](http://www.bioSS.co.za)*