

## WORK READINESS SKILLS PROFILE (WRSP)

### What should you use it for?

- Determine work readiness with entry-level staff
- Assess work behaviours critical for work readiness
- Hire entry-level staff with initiative, drive, reliability and a solid work ethic
- Screen large volumes of candidates
- Apply management strategies to help entry-level employees develop
- Assesses critical skills for success in entry-level positions
- Uplift and develop young job-seekers and entry-level staff

### What information does it provide?

- **Work Readiness Skills**
  - ✓ Language skills
  - ✓ Maths skills
  - ✓ Reading comprehension
  - ✓ Tables
  - ✓ Attention to detail
- **Work Readiness Behaviours**
  - ✓ Work ethic
  - ✓ Drive
  - ✓ Initiative
  - ✓ Reliability
  - ✓ Rules-compliance
- Speed versus accuracy
- Expected job behaviours
- Management strategies
- Interview guide

### Benefits of the WRSP:

- **Simplicity:** simple to use, easy to understand.
- **Rigour:** Local norm development.
- **Online:** 100% cloud-based; data safe and secure.
- **Technology Platform:** WRSP forms part of the PsyMetrics Assessment Platform.
- **Control:** Clients have full control over their PsyMetrics system and process.
- **Cost Effective:** Flexible costing structure.
- **PsyMetrics:** In addition to the WRSP access 25 other assessment tools from the same platform.
- **Application:** Screening, selection, promotion, & development
- **Input-Throughput-Output:** 30 minutes to complete, instant report generation and rigorous reporting.

For more information on the WRSP or a free demo please contact [info@biooss.com](mailto:info@biooss.com).

## WRSP TRAINING

WRSP training can be provided to clients or consultants if required, however it is not mandatory.

Additional information can be sourced by contacting the Johannesburg office on +27 (0) 11 450 2434 or emailing [info@biooss.com](mailto:info@biooss.com).

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