

## ELITE INTELLECT PROFILE (EIP)

### What is it?

The EIP helps employers accurately test a candidate's level of general cognitive ability. More specifically, the test measures the individual's potential to be trained, to effectively and efficiently solve problems, to communicate clearly and to comprehend complex relationships.

### What information does it provide?

- Verbal Reasoning Ability
- Mathematical & Logical Reasoning Ability
- Speed versus accuracy
- IQ equivalency
- Person-job-match
- Expected work behaviours
- Management strategies
- Interview guide

### Benefits of the EIP:

- **Simplicity:** simple to use, easy to understand.
- **Speed:** takes 12 minutes to complete.
- **Rigour:** robust psychometric properties, South African norms, multiple report generation.
- **Research:** Cognitive tools have been proven to be the best predictors of job performance.
- **Job Fit:** compares candidates against job levels.
- **Online:** 100% cloud-based; data safe and secure.
- **Technology Platform:** EIP forms part of the PsyMetrics Assessment Platform.
- **Control:** Clients have full control over their PsyMetrics system and process.
- **Cost Effective:** Flexible costing structure.
- **PsyMetrics:** In addition to the EIP access 25 other assessment tools from the same platform.
- **Application:** Selection, promotion, succession planning, talent pipelining
- **Input-Throughput-Output:** 12 minutes to complete, instant report generation and rigorous reporting.

For more information on the EIP or a free demo please contact [info@biooss.com](mailto:info@biooss.com) or call 011 4502434.

## EIP TRAINING

EIP training can be provided to clients or consultants if required, however it is not mandatory.

Additional information can be sourced by contacting the Johannesburg office on +27 (0) 11 450 2434 or emailing [info@biooss.com](mailto:info@biooss.com).

### Contact BIOSS SA

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