

ELDI 360°

What is it?

A powerful research-based instrument originally developed as the Strategic Leader Development Inventory (SLDI).

Examines 16 qualities found to be critical to high-level leadership and management effectiveness.

Draws on a candidate's self-assessment together with the observations of the candidate's present or former superiors, peers, and reports - up to 4 superiors, 6 peers and 8 reports, and optionally includes external raters.

Covers positive and negative aspects of executive performance (some would call this EQ).

Features of the ELDI:

- Online questionnaire
- Two questionnaires – ELDI Self for self-assessment and ELDI Others for superiors, peers and reports
- 119-items
- Self-assessment takes 30-45 minutes to complete
- Others assessments take up to 20-30 minutes to complete
- Automated report generation

ELDI Qualities:

The ELDI assesses the following 16 qualities:

Skills & Abilities	Personal Attributes	Inhibitors
Professional Competence	Interpersonal Skills	Professional Shortcomings
Conceptual Flexibility	Empowering Reports	Selfishness
Long-term Vision	Teamwork	Arrogance
Conceptual Skill	Objectivity	Interference
Political Alertness	Initiative & Commitment	Temper
		Inaccessibility

Customisation:

- The ELDI can be customised according to client specifications
- Additional dimensions (i.e. company behaviours and / or values) can be added to the questionnaire.

For more information on the ELDI 360 or a free consultation please contact info@biooss.com or call 011 4502434.

ELDI 360° TRAINING

ELDI 360 training is offered as in-house course.

Dates, prices and training requirements can be sourced by contacting the Johannesburg office on +27 (0) 11 450 2434 or emailing info@biooss.com.

Contact BIOSS SA

Johannesburg Office (Operations)

Phone: +27 (0) 11 450 2434

Email: info@biooss.com

Cape Town Office (Accounts)

Phone: +27 (0) 21 782 9977

Email: accounts@biooss.com

www.biooss.co.za