

## LINKED PERSONALITY ASSESSMENT (LPA)

### What is it?

- A comprehensive online personality assessment tool, which assesses 6 core personality areas, and 29 sub-dimensions
- 6 core areas include:
  - Team Roles
  - Work Styles
  - Personality
  - Learning Styles
  - Conflict Handling
  - Managerial Style

### The LPA will be beneficial when you need to:

- Understand your management culture
- Improve management and executive selection
- Determine the reasons why management teams may be succeeding or failing
- Identify talent for promotion and succession purposes
- Promote effective career development
- Perform talent analytics on teams, departments or your organisation as a whole

### Outputs of the LPA:

- Mandatory feedback to place results in context using the onscreen 'feedback wizard'
- Multiple reporting options:
  - Capsule Summary
  - Broad Picture
  - Summary Reports
  - Development Reports
  - Team Reports
  - Person-Job Fit
- Powerful management utilities to enable the user to take full control of the assessment data and to apply it to real-world management issues.

**For more information on the LPA or for a free consultation please contact [info@bioass.com](mailto:info@bioass.com) or call 0114502434**

## LPA PRACTITIONER ACCREDITATION TRAINING

LPA Practitioner Accreditation training is offered as an in-house course.

Dates, prices and training requirements can be sourced by contacting the Johannesburg office on +27 (0) 11 450 2434 or emailing [info@bioass.com](mailto:info@bioass.com).

### Contact BIOSS SA

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