

## ELITE HOSPITALITY PROFILE (EHP)

### What is it?

The EHP The Elite Hospitality Profile is a general indicator of the individual's ability to perform the basic functions of entry-level, customer facing hospitality jobs (e.g., front desk personnel, bell hops, food servers, customer service).

### Constructs Assessed

- Flexibility
- Helping Disposition
- Maths Skills
- Reliability
- Responsibility
- Rules Compliance
- Self-Confidence
- Candidness
- Expected work behaviours

### Benefits of the EHP:

- **Simplicity:** simple to use, easy to understand.
- **Speed:** takes 25 minutes to complete.
- **Rigour:** robust psychometric properties, multiple report generation.
- **Online:** 100% cloud-based; data safe and secure.
- **Technology Platform:** EHP forms part of the PsyMetrics Assessment Platform.
- **Control:** Clients have full control over their PsyMetrics system and process.
- **Cost Effective:** Flexible, highly competitive costing structure.
- **Norms:** Ability to create company-specific norms
- **Customisation:** Ability to add extra dimensions to the test
- **PsyMetrics:** In addition to the EHP access 25 other assessment tools from the same platform.
- **Application:** Selection, promotion, succession planning, talent pipelining
- **Training:** No training required
- **Input-Throughput-Output:** 25 minutes to complete, instant report generation and rigorous reporting
- **Reporting:** Instant computer-generated reports

For more information on the EHP or a free consultation please contact [info@biooss.com](mailto:info@biooss.com) or call 011 4502434.

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