

EQ PROFILE

What is it?

The EQ Profile assesses an individual's ability to recognize and regulate emotions within themselves and in others. These abilities have been found to be of great importance in various aspects of career success. The Emotional Intelligence literature, including the pioneering work of Dr. Daniel Goleman, suggests that Emotional Intelligence can be broken down into four domains:

1. Self-Awareness
2. Social-Awareness
3. Self-Management
4. Relationship Management

The EQ Profile provides users with a reliable measure of these four characteristics. It also includes a **candidness** check to determine the degree to which the individual may have exaggerated his / her responses, in order to present themselves more favorably.

What information does it provide?

- Total score summaries for each EQ dimension
- Expected work behaviours
- Benchmarked scores
- Management strategies
- Interview guide

Benefits of the EQ Profile:

- **Simplicity:** simple to use, easy to understand.
- **Speed:** takes approx. 15 minutes to complete.
- **Rigour:** robust psychometric properties, multiple report generation.
- **Online:** 100% cloud-based; data safe and secure.
- **Technology Platform:** The EQ Profile forms part of the PsyMetrics Assessment Platform.
- **Control:** Clients have full control over the EQ Profile
- **Norms:** Ability to create company- specific norms
- **Customisation:** Ability to add extra non-EQ dimensions to the test
- **Cost Effective:** Flexible & highly competitive costing structure
- **Training:** No training required
- **PsyMetrics:** In addition to the EQ Profile access 25 other assessment tools from the same platform.
- **Application:** Selection, promotion, succession planning, talent pipelining
- **Input-Throughput-Output:** 15 minutes to complete, instant report generation and rigorous reporting
- **Reporting:** Instant computer-generated reports

For more information on the EQ Profile or a free consultation please contact info@biooss.com or call 011 4502434.

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