



# **OCEAN Training**

Training can be provided to clients and consultants if required, however it is not mandatory.

Additional information can be sourced by contacting the Johannesburg office on +27 (0) 11450 2434 or emailing info@bioss.

# **Contact BIOSS SA**

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# **OCEAN**

#### WHAT IS IT?

The Big Five or Five Factor model of personality is considered to be the most widely accepted theory of personality in use today.

These five dimensions are: Openness, Conscientiousness, Extraversion, Agreeableness and Neuroticism (Negativity); hence the "OCEAN" acronym.

The OCEAN Profile was developed to quickly help organizations identify an individual's five (5) key personality dimensions.

## WHAT DIMENSIONS DOES IT ASSESS?

- Agreeableness
- Conscientiousness
- Extraversion
- Non-Negativity
- Openness

## **BENEFITS OF THE OCEAN PROFILE:**

- **Simplicity:** Simple to use, easy to understand.
- Online: 100% cloud-based; data safe and secure.
- Technology Platform: the OCEAN forms part of the PsyMetrics Assessment Platform.
- Control: Clients have full control over their PsyMetrics system and process.
- Cost Effective: Flexible costing structure.
- PsyMetrics: In addition to the OCEAN profile access 25 other assessment tools from the same platform.
- Application: Screening, selection, promotion, & development
- Input-Throughput-Output: 20 minutes to complete, instant report generation and rigorous reporting.

For more information on the OCEAN or a free consultation please contact info@bioss.com or call 011 4502434.

