

# Change Management Training

ANCHOR CHAIN™ MODEL

## Change Management Training

BSA offers in-house or public courses to accredit practitioners in the Anchor Chain™ methodology.

Additional information can be sourced by contacting the Johannesburg office on +27 (0) 11 450 2434 or emailing [info@bioSS.com](mailto:info@bioSS.com).

## Introducing the ANCHOR CHAIN™ Model

- A BIOSS-owned and developed Change Management Model
- Developed over a 5-year period by senior change consultants
- The most comprehensive change model available
- Utilised by numerous blue-chip organisations
- Addresses both planned and unplanned change
- Is underpinned by Levels of Work
- Combines elements of neuroscience and change agility
- Simple, practical, flexible and easy to use
- Aligns with organisational culture
- Creates organisational infrastructure to support change
- Multiple course options available

## Who Should Attend:

- Human Resource Specialists
- Organisational Design Specialists
- Change Agents
- Change Sponsors
- Human Resources Personnel
- Line Managers

## The Learning Outcomes

- Develop a working knowledge of change management theory and practice
- Develop a working knowledge of the neuroscience of change
- Becoming skilled in the theoretical underpinnings of BIOSS' change management model (Anchor Chain)
- Practically utilise, apply and implement the Anchor Chain model to manage organisational change
- Be able to manage a change management intervention / project from start to end
- Being able to deal with and manage resistance to change

Contact BIOSS SA

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**For more information on Change Management Training, please contact [info@bioSS.com](mailto:info@bioSS.com) or call 011 4502434.**

