GENIE

What is it?

Genie is a live, or active, cloud-based structural and talent analytics and information storage system, which help companies to evaluate its structural and people effectiveness.

GENIE TRAINING

GENIE training is offered in-house to clients who purchase a Genie License.

Dates, prices, and training requirements can be sourced by contacting the Johannesburg office on +27 (0) 11 450 2434 or emailing info@bioss.com.

Genie will be beneficial when you need to:

- Execute your strategy by aligning it with structure and people
- Diagnose structural and people inefficiencies
- Determine total employee engagement, misuse and wastage
- Identify 'high potential' talent pools
- Determine talent readiness & identify future talent & business challenges

Company - specific access with the following functionalities:

- Enables organisations to visually represent their human capital & future potential through organisational maps & mode plots.
- Graphical display of job level vs. capability of individuals allows for instant identification of degree to which individuals are in flow, overstretched or underutilized.
- Provides data in real-time format (e.g. updates a CPA curve based on results from 5 years ago).
- Individualized passwords cater for selective access to information and the degree of access.
- Companywide searches can be conducted based on the data available.
- Group data reports can be downloaded in MS excel format.
- Customizable to include individual performance, talent or other psychometric data.
- An organogram mapping function to depict reporting relationships.

Genie Technical Specifications:

The hosting environment is a self-contained unit with 100% outsourced hardware, software, back-up and security maintenance.

It caters for:

- Environmental services with UPS, generators, climate control and physical access control.
- Redundant high speed Internet bandwidth provision
- Performance and availability monitoring and alerting, including site statistics and reporting.
- Server hardware and software maintenance services
- Internet Bandwidth – backbone - class Internet connectivity for maximum resilience and performance
- Service Levels - 7 by 24 availability and performance monitoring and alerting
- Service Levels Monitoring includes site statistics and reports / SSL certificate

Security:

- Backup & disaster recovery

For more information on GENIE Training or a free consultation please contact info@bioss.com or call 011 4502434.

Contact BIOSS SA

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