

## — Fact Sheet

# Linked Psychometric Assessment (LPA)

## What is the LPA?

- A comprehensive online personality and culture assessment tool, which assesses multiple core personality areas, and 29 sub-dimensions
- Core areas include:
  - Teamwork
  - Work Styles
  - Personal Qualities
  - Learning Styles
  - Handling Conflict
  - Managerial Style
  - Management Themes
  - Team Functions

## The LPA will be beneficial when you need to:

- Understand and analyse your management culture
- Improve employee, management, and executive selection
- Determine the reasons why management teams may be succeeding or failing
- Identify talent for promotion and succession purposes
- Promote effective career development
- Perform talent analytics on teams, departments, or your organisation as a whole
- Compare candidate against job / organisational requirements

## LPA Features

- 6 behavioural assessments in one product
- 29 sub-dimensions are assessed
- Housed in the Genie Talent System
- Innovative feedback wizard
- Create custom management themes
- Create required competencies
- Create required cultural themes
- Strong relationship with the MCPA
- Multiple automated reporting options
- Team analytics
- Culture analytics and fit
- Derailler analysis
- 100% online
- Cost-effective
- Used in organisations across the globe

## LPA Training

Only registered or intern Psychometrists or Psychologists can attain LPA accreditation.

Additional information can be sourced by contacting the Johannesburg office on +27 (0) 11 450 2434 or emailing [info@bioass.com](mailto:info@bioass.com).

For more information on the LPA or a free consultation please contact [info@bioass.com](mailto:info@bioass.com) or call 011 4502434.