

LPA Training

Only registered or intern Psychometrists or Psychologists can attain LPA accreditation.

Additional information can be sourced by contacting the Johannesburg office on +27 (0) 11 450 2434 or emailing info@bioss.com.

For more information on the LPA or a free consultation please contact <u>info@bioss.com</u> or call 011 4502434.

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Fact Sheet

LPA Training

What is the LPA?

- A comprehensive online personality and culture assessment tool, which assesses multiple core personality areas, and 29 sub-dimensions
- Core areas include:
 - Teamwork
 - Work Styles
 - Personal Qualities
 - Learning Styles
 - Handling Conflict
 - Managerial Style
 - Management Themes
 - o Team Functions

Why use the LPA?

- 6 behavioural assessments in one product
- 29 sub-dimensions are assessed
- Housed in the Genie Talent System
- Innovative feedback wizard
- Create custom management themes
- Create required competencies
- Create required cultural themes
- Strong relationship with the MCPA
- Multiple reporting options
- Team analytics
- Culture analytics and fit
- Derailer analysis
- 100% online
- Cost-effective
- Used in organisations across the globe

LPA training course

This training is a 1.5 day face-to-face or online programme that enables to:

- Analyse LPA profiles
- Interpret LPA reports
- Deliver feedback
- Use the LPA for selection and development purposes
- Perform team analytics
- Develop cultural themes
- Development required job role competencies
- Perform a job-fit analysis
- Understand Genie's analytics functionality

Who should be trained?

- Registered Psychologists & Psychometrists
- Intern Psychologists & Psychometrists

