

# **SJT Training**

Training can be provided to clients or consultants if required, however it is not mandatory.

Additional information can be sourced by contacting the Johannesburg office on +27 (0) 11 450 2434 or emailing info@bioss.com.

For more information on the SJT-Sales or a free consultation please contact <u>info@bioss.com</u> or call 011 4502434.

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## Fact Sheet

## Situational Judgment Test – Sales

## What is it?

Situational Judgment Test - Sales consists of attitudinal, behavioral, and situational questions aimed at assessing the candidate's ability to problem solve and use appropriate judgment while performing the sales function. The test is a general indicator of the individual's ability to persuade prospects and existing customers to purchase specific products and/or services.

### What Competencies Does It Assess?

- Customer Focus
- Drive and Persistence
- Listening Skills
- Sales Strategies

#### **Benefits of the SJT-Sales:**

- Simplicity: simple to use, easy to understand.
- Online: 100% cloud-based; data safe and secure.
- Technology Platform: the profile forms part of the PsyMetrics Assessment Platform.
- Control: Clients have full control over their PsyMetrics system and process.
- Cost Effective: Flexible costing structure.
- PsyMetrics: In addition to the SJT-Sales profile access 25 other assessment tools from the same platform.
- Application: Screening, selection, promotion, & development
- Input-Throughput-Output: Approx. 20 minutes to complete, instant report generation and rigorous reporting.

