

# **SJT Training**

Training can be provided to clients or consultants if required, however it is not mandatory.

Additional information can be sourced by contacting the Johannesburg office on +27 (0) 11 450 2434 or emailing info@bioss.com.

For more information on the SJT-Teams or a free consultation please contact <u>info@bioss.com</u> or call 011 4502434.

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## Fact Sheet

## **Situational Judgment Test – Teams**

## What is it?

Effective teamwork is critical to the success of any business. Organizations are comprised of work groups and departments that are expected to interact and work together to achieve the organization's goals. Whether to avoid duplication of tasks, share a heavy workload or meet the demands of the company, the need to work together as a team is essential for the success of the company.

### What Competencies Does It Assess?

- Confidence
- Flexibility
- Team Spirit
- Trust

#### **Benefits of the SJT-Teams:**

- Simplicity: simple to use, easy to understand.
- Online: 100% cloud-based; data safe and secure.
- Technology Platform: the profile forms part of the PsyMetrics Assessment Platform.
- Control: Clients have full control over their PsyMetrics system and process.
- Cost Effective: Flexible costing structure.
- PsyMetrics: In addition to the SJT-Teams profile access 25 other assessment tools from the same platform.
- Application: Screening, selection, promotion, & development
- **Input-Throughput-Output:** Approx. 20-30 minutes to complete, instant report generation and rigorous reporting.

