

Work Readiness Skills Profile (WRSP)

WRSP Training

WRSP Training can be provided to clients or consultants if required, however it is not mandatory.

Additional information can be sourced by contacting the Johannesburg office on +27 (0) 11 450 2434 or emailing info@bioSS.com.

Application of the WRSP:

- Determine work readiness with entry-level staff
- Assess work behaviours critical for work readiness
- Hire entry-level staff with initiative, drive, reliability, and a solid work ethic
- Screen large volumes of candidates
- Apply management strategies to help entry-level employees develop
- Assesses critical skills for success in entry-level positions
- Uplift and develop young job-seekers and entry-level staff



What Information Does It Provide?

- **Work Readiness Skills**
 - ✓ Language skills
 - ✓ Maths skills
 - ✓ Reading comprehension
 - ✓ Tables
 - ✓ Attention to detail
- **Work Readiness Behaviours**
 - ✓ Work ethic
 - ✓ Drive
 - ✓ Initiative
 - ✓ Reliability
 - ✓ Rules-compliance
- Speed versus accuracy
- Expected job behaviours
- Management strategies
- Interview guide

Benefits of the WRSP:

- **Simplicity:** Simple to use, easy to understand.
- **Rigour:** SA norms available
- **Online:** 100% cloud-based; data safe and secure.
- **Technology Platform:** The WRSP forms part of the PsyMetrics Assessment Platform.
- **Control:** Clients have full control over their PsyMetrics system and process.
- **Cost Effective:** Flexible costing structure.
- **PsyMetrics:** In addition to the WRSP users have access to 25 other assessment tools from the same platform.
- **Application:** Screening, selection, promotion, & development
- **Input-Throughput-Output:** 30 minutes to complete, instant report generation and rigorous reporting.

Contact BIOSS SA

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For more information on the WRSP or a free consultation please contact info@bioSS.com or call 011 4502434.