

# MCPA-SCAN

## MCPA-SCAN Custodian Training

There are no pre-requisites required for this training.

Additional information can be sourced by contacting the Johannesburg office on +27 (0) 11 450 2434 or emailing [info@bioSS.com](mailto:info@bioSS.com).

### What is it?

The MCPA-SCAN is an online assessment that assesses an individual's:

- Current capability to manage complexity, ambiguity, and uncertainty
- Decision-making capability (operational through to strategic)
- Theme of Work where he / she will experience 'flow' and engagement
- Future potential

### Features and Process:

- The MCPA-SCAN is derived from the full MCPA
- It is an online, automated process
- Candidates complete an online questionnaire (approx. 2 hours)
- Automated scoring verified by practitioner
- Current and future potential is reported on

### The MCPA-SCAN will be beneficial when you need to:

- Select the 'right people into the right roles'
- Select or develop junior to middle-management level employees
- Increase the level of flow and engagement in your organisation
- Create a platform for mentoring and career path management
- Develop talent pools for succession planning
- Enhance job and organisational performance
- Improve talent retention, job satisfaction and commitment

### Outputs of the MCPA-SCAN:

- Reports are made available to both organisations and candidates
- Reports are available after 24 hours
- Reports include current / future potential and developmental actions
- Feedback can be provided on request at an additional cost

**For more information on the MCPA-SCAN or a free consultation please contact [info@bioSS.com](mailto:info@bioSS.com) or call 011 4502434.**

