

— Fact Sheet

Engagement Survey

'Drive Business Growth with Engaged Employees & a Thriving Culture'

Why Engagement Matters?

Highly engaged employees aren't just happier – they perform better, stay longer, and drive business growth.

- **Commitment** – Engaged employees put in 57% more effort
- **Performance** – They outperform peers by up to 20 percentile points
- **Retention** – Engaged employees are 87% less likely to leave

The Direct Business Impact?

- **Profitability** – Companies with top-quartile engagement double their annual net profit compared to low-engagement businesses.
- **Revenue Growth** – Highly engaged organizations see 2.5x greater revenue growth than disengaged ones.
- **Customer Satisfaction** – Businesses with strong engagement levels achieve 12% higher customer advocacy.
- **Innovation** – 59% of engaged employees bring forward creative ideas, compared to just 3% of disengaged employees.

Our Engagement Model:

Belonging

- ✓ Purpose
- ✓ Values
- ✓ Respect & Fairness
- ✓ Relations

Alignment

- ✓ Strategic Alignment
- ✓ Involvement & Autonomy
- ✓ Teamwork
- ✓ Accountability

Growth

- ✓ Growth Opportunities
- ✓ Development Support
- ✓ Wellness
- ✓ Inclusion

Commitment

- ✓ Commitment
- ✓ Advocacy
- ✓ Discretionary Effort
- ✓ Net Promoter Score

Why Choose Us:

- Real-Time Reporting Portal
- User-Friendly Solution
- Tailored to Your Business
- Industry-Leading Benchmarking
- Decades of Expertise

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Additional information can be sourced by contacting the Johannesburg office on +27 (0) 10 143 0176 or emailing info@biooss.com.

For more information on the Engagement Survey or a free consultation please contact info@biooss.com or call +27 (0) 10 143 0176.

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